

Job Description – Controller

The primary role of the controller is to oversee budgeting and financial reporting. The ideal candidate will have proven industry experience as an accountant, preferably in a senior role. As a strong communicator and skilled financial analyst, you will make it your mission to streamline our budgeting and financial reporting processes. You will produce thorough financial-status reports for senior management to help improve our operational efficiency and aid in our continued growth.

Key Responsibilities

- Provide comprehensive financial updates to senior management by evaluating, analyzing, and reporting appropriate data points
- Guide financial decisions by applying company policies and procedures to current economic landscape
- Develop, implement, and maintain financial controls and guidelines
- Achieve budgeting goals with proper scheduling, analysis, and corrective action
- Help develop and support short and long-term operational strategies

Key Deliverables

- Manage and monitor all accounts, ledgers, and reporting systems ensuring compliance with appropriate GAAP standards
- Maintain internal control safeguards for the receipt of revenue, costs and both team and organizational budgets and actual expenditures
- In conjunction with the senior management team, establish financial and operating benchmarks, budgets, program monitoring, and reporting standards on a monthly, quarterly and annual basis
- Implement consistent accounting policies, practices, and procedures across all programs.
- Develop and enforce internal controls to maximize protection of company assets, policies, procedures, and workflow

Required Education and Experience

- Bachelor's degree in business, accounting, or related field
- 10+ years proven accounting experience
- Professional accounting certification, including CMA, CGA, or CA
- Working knowledge of finance law and regulatory standards (GAAP)
- Strong understanding of economic and banking processes

Preferred Education and Experience

- 5+ years experience as a senior-level accounting or finance manager
- Strong working knowledge of detailed financial data analysis
- Proven payroll experience, with a focus on streamlining accounting processes
- Exemplary history of financial project management
- CPA highly preferred

What You Bring

- You are a self-starter who is comfortable working independently and without routine management supervision
- You are passionate about coaching and developing people
- You embrace change and innovation and possess an instinctively entrepreneurial business acumen
- You value integrity
- You seek a working environment populated by dynamic professionals with a team-oriented approach to building a best in class insights business

Other relevant information:

Compensation package includes competitive salary and benefits, commensurate with experience, as well as an annual bonus linked to franchise and company profitability.

To apply, please send resume and cover letter explaining why you believe you are a good fit for this role to careers@spherixglobalinsights.com.

About Spherix

Spherix Global Insights is a hyper-focused business intelligence firm that leverages our own independent data and expertise to provide strategic guidance, so biopharma stakeholders make decisions with confidence. We specialize in select immunology, nephrology, and neurology markets. We are independent, unique, and essential.